



Equality Policy

Introduction

This policy is provided for our company and students, who are delivering, enrolled on or have taken martial arts training with Strike-Zone Ltd.

It sets out our intention to deliver a service and range of disciplines that are fair, accessible and do not include any unnecessary barriers to entry.

Review Arrangements

We will review the policy every 3 years and revise it as and when necessary in response to trainer and student feedback, changes in our practices, actions from the regulatory authorities or external agencies or changes in legislation.

Equality

Strike-Zone Ltd requires that external trainers have some form of equality training to ensure they can comply with the requirements of this policy.

Strike-Zone Ltd will ensure that there are no features that could disadvantage any groups of students that share a particular characteristic or barriers to entry, other than those directly related to the purpose of the training or discipline. The nature of any such features or barriers will be stated and the inclusion of the requirements that create the barrier, justified in terms of why they are required for the discipline.

Strike-Zone Ltd will ensure students have equal access to training irrespective of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Assessment must similarly be undertaken without discrimination.

Strike-Zone Ltd is committed to complying with all current and relevant legislation and, which at the time of writing includes, but is not limited to, the Equality Act 2010.

As part of our students registration and enrolment processes, Strike-Zone Ltd may collect information on diversity: requests for special considerations, access arrangements and feedback from students.